

SCHULICH FACULTY DEVELOPMENT

EDID WORKSHOP SERIES

WHO, WHAT, WHERE, AND HOW? DATA THAT INFORMS EQUITY, DIVERSITY, AND INCLUSION

Workshop facilitated by: Michael Godfrey, Ph.D. (he/him)



REGISTER NOW

DATE: MARCH 3, 2026

TIME: 12:00 PM - 1:00 PM

LOCATION: ZOOM



DESCRIPTION:

Institutions and researchers alike are often encouraged to integrate equity, diversity, and inclusion principles into their processes, procedures, and/or policies. Although there has been a lot of work within research governing bodies (e.g., CIHR, NSERC) and universities to educate individuals on the various barriers and biases that exist—and how to address them—there is still a lack of clarity for how data related to EDI should be collected and used.

In this workshop, we will discuss:

1) the recent history of demographic data collection in post-secondary institutions, 2) the challenges and best practices for designing EDI-related survey questions, and 3) the need for clarity in reporting. Through real-life examples and case studies, attendees will gain practical insights into the process of EDI-related data collection, interpretation, and reporting.

ABOUT THE SPEAKER:

Michael Godfrey (he/him) is the EDI Data Analyst in the Office of Institutional Planning & Budgeting at Western University. He is responsible for coordinating the collection of campus-wide EDI-related data and subsequently analyzing and producing reports on this data. Michael is also actively involved in the development of policies for data related to EDI. Before joining Western, Michael completed his PhD at Wilfrid Laurier University and a SSHRC-funded Postdoctoral Fellowship at the University of Windsor. During both his graduate studies and postdoctoral work, Michael examined how identity-oriented diversity characteristics and institutional climates affect groups as a whole and individuals from marginalized groups.

